



## **Talent Recruitment Manager**

TideSmart Global/EMG3 seeks field talent as dedicated to the success of our programs as we are! This position focuses on recruitment specifically for talent that represents our clients and carries out program objectives for experiential marketing campaigns nationwide. From Brand Ambassadors handing out samples to Tour Managers running multi-million dollar programs, each position is critical and contributes to our overall success and growth.

EMG3 is a client based, project driven, fast paced business. If you have a strong work ethic, proven record for success, commitment to excellence, and a knack for finding the right people for the job, submit your qualifications today for immediate consideration.

EMG3 is part of the TideSmart Global family of companies. To learn more, visit our website at [www.tidesmart.com](http://www.tidesmart.com)

### **Responsibilities include:**

- Collaboration with program managers to determine labor, talent, and skill requirements.
- Developing and executing talent recruitment strategies including writing and managing job ad placement, developing RFQs for agency partners as applicable, and organizing casting calls.
- Screening prospective talent including review of qualifications, phone interviews, video and/or in-person interviews, reference checks and review of online presence.
- Budget management of staffing allocations.
- Ongoing communication with current talent pool, both active and inactive candidates.
- Liaison for agency partners.
- Management of proprietary talent database.
- Processing necessary employee paperwork to build/maintain files.

**Qualifications:**

3+ years sourcing and / or recruiting experience in a professional services firm, agency, or in-house recruitment team.

- Strong background in research and sourcing, including market research, lead generation, and social media.
- Knowledge of Social Media (Twitter, LinkedIn, Facebook, etc.).
- Proficiency in Microsoft Office programs (Outlook, Word, PowerPoint, Excel, SharePoint, Access, MapPoint).
- Ability to work in a fast-paced, technology oriented environment.
- Excellent written and verbal communication skills.
- Strong ability to create and execute against recruiting plan. Goal oriented and results driven.
- Demonstrated ability to handle sensitive and confidential situations with tact and diplomacy.
- Maintain the highest confidentiality and professionalism on all matters.
- Keep current with employment law and recruiting regulations.
- Bachelor's degree in Business, Human Resources or a related field, is preferred.

Apply To: [Jobs@tidesmart.com](mailto:Jobs@tidesmart.com)